

Shikha Silliman Bhattacharjee

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Education

University of California, Berkeley, CA

PhD Jurisprudence and Social Policy, ABD, expected Fall 2022

Dissertation: *Corridor as Method – Migration Governance in the Global Economy*

Committee: Calvin Morrill (Chair), Lawrence Cohen, Jonathan Simon, Chris Tomlins, Leti Volpp

Primary fields: Sociology of Law, Anthropology of Law, Global Political Economy

UC Institute on Global Conflict and Cooperation, Dissertation Fellow, UC San Diego (2021-2022)

Chowdhury Fellow on Bangladesh Studies, University of California, Berkeley (2019)

Human Rights Center Fellow, University of California, Berkeley (2016-2017)

University of Pennsylvania Law School, Philadelphia, PA

JD and Certificate in Global Human Rights, 2013

Fulbright-Nehru Fellow (2013-2014)

Public Interest Fellow, University of Pennsylvania Law Review (2013-2014)

Toll Public Interest Scholar, University of Pennsylvania Law School (2010-2013)

Foreign Language and Area Studies Fellow (Bengali) (2011-2013)

Center for the Advanced Studio of India, Fellow, University of Pennsylvania (2011)

Summer International Human Rights Fellow, University of Pennsylvania Law School (2011)

Yale University, New Haven, CT

BA English and Ethnicity, Race, and Migration, 2006

Iowa City West High School, Iowa City, IA

Diploma, 2002

Academic Appointments

The New School, New York, NY

Research Fellow, Zolberg Institute on Migration and Mobility, July 2019- June 2021

Research Grant, Global Policing and Detention of Migrant Workers (2020)

Teaching & Research Focus

Property Law

Public International Law

Immigration and Citizenship

Law, Migration and Mobility

Labor Law

Law and Global Value Chains

International Criminal Law

Gender, Caste and Race in the Global Economy

Human Rights in Global Fashion

Anthropology of Migration and Mobility

Publications

Peer Reviewed Journal and Law Review Articles

Shikha Silliman Bhattacharjee, "Gendered Technologies of Power: Experiencing and Unmaking Borderscapes in South Asia," *Berkeley Planning Journal*, Volume 29: 45-78 (2017).

Shikha Silliman Bhattacharjee, "Legal Protections for Migrant 'Trainees' in Japan: Using International Standards to Evaluate Shifts in Japanese Immigration Policy," *35 U. PA. J. INT'L L* 4 (2014).

Shikha Silliman Bhattacharjee, "Distant Silences and Default Judgments: Access to Justice for Transnationally Abandoned Women," 15 U. PA. J.L. SOC. CHANGE (2013).

Book Chapters

Shikha Silliman Bhattacharjee, "End Gender Based Violence and Harassment – Gender Justice on Global Supply Chains: An Agenda to Transform Fast Fashion" in ed. Francisco Valdes, Steven Bender, and Jennifer Hill, *Critical Justice: Systemic Advocacy in Law and Society*, West Academic, 2020.

Shikha Silliman Bhattacharjee, "Fast Fashion, production targets, and gender-based violence in Asian garment supply chains," in *Labor, Global Supply Chains, and the Garment Industry in South Asia: Bangladesh After Rana Plaza*, ed. Sanchita Banerjee Saxena, New York: Routledge, 2020.

Alexa Koenig, Felix McMahon, Nikita Mehandru, and Shikha Silliman Bhattacharjee, "Open Source Fact-Finding in Preliminary Examinations," in *Quality Control in Preliminary Examination: Volume 2*, ed. Morten Bergsmo and Carsten Stahn, Brussels: Torkel Opsahl Academic EPublisher, 2018.

Works in Progress

Dev Nathan, Shikha Silliman Bhattacharjee, Purushottam Kumar, Sukhpal Singh, Padmini Swaminathan, Rahul S., *Reversed Subsidies: Gender, Labour, and Environment in Garment Value Chains*, contracted with Cambridge University Press.

Shikha Silliman Bhattacharjee, "Migrant Labor Supply Chains: Architectures of Mobile Assemblages" (invited revision at *Journal of Legal and Social Theory*).

Shikha Silliman Bhattacharjee, "Contesting Caste: Institutionalized Oppression and Circumventive Legal Mobilization," (under review at *Law and Social Inquiry*).

Shikha Silliman Bhattacharjee, "Regulating Recruitment: Migration, criminalization, and compounded informality in India," (under review for *Law Review* publication).

Shikha Silliman Bhattacharjee, "Workforce Contraction Dynamics in the Wake of COVID 19: State Regulation, Employment Practices, and Migrant Workers in the Construction and Hospitality Sectors in the Gulf," (field work complete, draft in progress).

Shikha Silliman Bhattacharjee, "Megacities and the Spatial Variegation of Citizenship in India" (field work complete, draft in progress).

Chase Burton and Shikha Silliman Bhattacharjee, "Migration, Iteration, Assemblage: A Historical Theory of Contingent Labor Forms," (draft in progress).

Shikha Silliman Bhattacharjee, "Networking Solidarities: Trustworthy Infrastructures and the Future of Collective Action on Garment Supply Chains in Asia," (preliminary issue analysis with Asia Floor Wage Alliance in progress).

Shikha Silliman Bhattacharjee, “Global Exclusion of Agricultural Workers from Labor Rights Protections,” (research covering labor law exclusions in 105 countries complete, draft in progress).

Litigation Guides and Policy Reports

Shikha Silliman Bhattacharjee, “Advancing Freedom of Association for Farm Workers: The Role of ILO Convention 11 in Addressing the Legal Exclusion of Agricultural Workers from Labor Law Protections (IUF and Global Labor Justice-International Labor Rights Forum Report).

Shikha Silliman Bhattacharjee, *The Protection of Women from Domestic Violence Act: A Litigation Guide and Compilation of Judgements*, Second Edition, Kolkata: Seagull Books, 2019 (first edition published in 2014).

Katerina Yiannibas, Lance Compa, Ben Hensler, Shikha Silliman Bhattacharjee, JJ Rosenbaum, *Model Arbitration Clauses for the Resolution of Disputes Under Enforceable Brand Agreements*, 2020, available online from International Lawyers Assisting Workers Network (ILAW).

Shikha Silliman Bhattacharjee, *Guidance on Joint Committees: The Exercise of Employee Participation Rights in Qatar*, International Labour Organization, 2019.

Series: Reports to the International Labor Conference on Gender Based Violence and Harassment on Garment Supply Chains, 2018-2020

- Shikha Silliman Bhattacharjee, *Advancing Gender Justice on Asian Fast Fashion Supply Chains Post COVID 19 – Learning from ILO C190 on its First Anniversary*, 2020.
- Shikha Silliman Bhattacharjee, *End Gender Based Violence and Harassment – Gender Justice on Garment Supply Chains, An Agenda to Transform Fast Fashion*, 2019.
- Shikha Silliman Bhattacharjee, *Gender Based Violence in the H&M Garment Supply Chain: Report to the ILO*, 2018.
- Shikha Silliman Bhattacharjee, *Gender Based Violence in the Gap Garment Supply Chain: Report to the ILO*, 2018.
- Shikha Silliman Bhattacharjee, *Gender Based Violence in the Walmart Garment Supply Chain: Report to the ILO*, 2018.

Nidhi Goyal and Shikha Silliman Bhattacharjee, *Invisible Victims of Sexual Violence: Access to Justice for Women and Girls with Disabilities in India*, Human Rights Watch, 2018.

Series: Reports to the International Labour Conference Committee on Decent work in global supply chains, 2016

- Shikha Silliman Bhattacharjee and Vaibhav Raaj, *Precarious Work in the Asian Seafood Global Value Chain*, 2016
- Daniel Castellanos Contreras, Trudy Rebert, and Shikha Silliman Bhattacharjee, *Raising the Floor for Supply Chain Workers: US Seafood Supply Chains*, 2016
- Shikha Silliman Bhattacharjee, *Precarious Work in the H&M Global Value Chain*, 2016
- Ananya Basu and Shikha Silliman Bhattacharjee, *Precarious Work in the Gap Global Value Chain*, 2016
- Shikha Silliman Bhattacharjee, *Precarious Work in the Walmart Global Value Chain*, 2016

Shikha Silliman Bhattacharjee, *India's Labour Law Changes*, Society for Labour and Development, 2016.

Shikha Silliman Bhattacharjee, *The plight of Indian migrant workers and policy recommendations for safe migration*, International Labour Organization, 2016.

Shikha Silliman Bhattacharjee, *Migrant Workers at the Margins: Access to Rights and Entitlements for Migrants in India*, Society for Labour and Development, 2016.

Shikha Silliman Bhattacharjee, *Practices of Change: Addressing Equity and Inclusion for Dalits in South Asia*, European Union, 2015.

Shikha Silliman Bhattacharjee, *Cleaning Human Waste: Manual Scavenging, Caste, and Discrimination in India*, Human Rights Watch, 2014.

Shikha Silliman Bhattacharjee and Jael Silliman, *Transforming Development Practice: Taking a Gender Equality Approach to Support Rural Women in Advancing their Social, Economic, and Political Rights*, UN Fund for Gender Equality, 2014.

Litigation Guides and Policy Research in Progress

Shikha Silliman Bhattacharjee and Aaron Steinberg, *Locked: Wage Theft, Restricted Mobility, and Forced Labour Conditions for South Asian Migrant workers in the Hospitality and Construction Sectors in the Gulf* (Equidem and Global Labor Justice – International Labor Rights Forum report).

Shikha Silliman Bhattacharjee, Jennifer Gordon, JJ Rosenbaum, and Jenn Round, “Co-enforcement of labor rights on garment global supply chains,” (Rutgers Center for Innovation in Worker Organization and Global Labor Justice – International Labor Rights Forum report).

Shikha Silliman Bhattacharjee and Binod Khadria, “Migrant Rights in India,” International Migrants Bill of Rights Initiative, ed. Ian M. Kysel, Justin Gest, Tom Wong (submitted for inclusion in Migrant Rights Database benchmarking legal protections).

Selected Grants

Research Grants and Fellowships

Dissertation Fellow, Institute on Global Conflict and Cooperation, Corridor as Method, Migration Governance in the Global Economy, University of California, San Diego (\$25,000), 2021-2022

Co-Principal Investigator, Doctoral Dissertation Research—A Comparative Analysis of Migration, National Science Foundation, Law and Social Sciences Program (\$31,400), 2020 – 2021 (with Calvin Morrill)

Principal Investigator, Labor Migration from South Asia to the Gulf in Construction and Hospitality, Open Society Foundations (\$153,600), 2019-2021 (with Equidem Research, Global Labor Justice-International Labor Rights Forum, Solidarity Center).

Chowdhury Center for Bangladesh Studies Research Grant, Corridor as Method – Migration Governance in the Global Economy, University of California, Berkeley (\$10,000), 2019-2020.

Principal Investigator, "Gender Based Violence on Garment Global Value Chains," Global Fund for Women (\$85,000), 2017 (with Asia Floor Wage Alliance).

Principal Investigator, Private Recruitment for Internal Migration in India, International Labour Organization, Work in Freedom Program, (\$40,506) (with Society for Labour and Development).

Teaching

The New School, Instructor

Human Rights in Global Fashion (Spring 2021), Studley Graduate Program in International Affairs
Boundaries and Belonging, with Everita Silina (Fall 2020), New School for Social Research
Anthropology of Migration and Mobility (Spring 2020), Eugene Lang College of Liberal Arts

University of California, Berkeley, Graduate Student Instructor

Teaching Award

Outstanding Graduate Student Instructor, Berkeley Graduate Division, 2018

Legal Studies Courses

Theories of Law and Society, with David Lieberman (Spring 2018)

Sociology of Law, with Lauren Edelman (Fall 2017)

Immigration and Citizenship, with Leti Volpp (Spring 2017)

Supervised Undergraduate Research

Addressing Gender Based Violence and Harassment in the Workplace

Students: Posey Feuer, Lexi Goldwyn, Caitlin Hoover, Natalie Leifer, Claire Zurcher Hamm

New Frontiers in International Criminal Law: Technology, Taxonomy, and Legal Informatics

Students: Posey Feuer, Claire Zurcher Hamm

University of Pennsylvania Law School, Clinical Collaboration Coordinator

Penn Law Child Advocacy Clinic (2013)

Develop collaborative client support and clinical education between Penn Law Child Advocacy Clinic and Youth and Family Trauma Clinic in the Perelman School of Medicine.

Field-based mentorship and supervision

Tufts Fletcher School of Diplomacy, Dani Douglas and Aaron Steinberg (2020-2021)

NYU Bernstein Human Rights Fellow, Sahiba Gill (2018-2019)

Legal Fellowship Program Coordinator

South Asia Women's Fund (2014-2018)

Support to 18 women lawyers from Bangladesh, India, Nepal, and Pakistan working in primary courts by providing ongoing mentoring, research and litigation training.

Invited Presentations & Featured Work

Shikha Silliman Bhattacharjee, *Megacities and the Spatial Variegation of Citizenship in India*, Leiden University Research Series, Online, September 22, 2021.

Shikha Silliman Bhattacharjee, *The Role of Agricultural Workers in Feeding the World*, Civil Society and Indigenous People Mechanism (CSM) counter-mobilization to the UN Food System Summit, Online, July 27, 2021.

Shikha Silliman Bhattacharjee and Chase Burton, *Migration, Labor, and Carceral Mobilities*, Law & Society Association Meeting, Online, May 4, 2021.

Shikha Silliman Bhattacharjee, *Migrant Workers and Labor Rights*, Zolberg Institute on Migration and Mobility, The New School, Online, September 30, 2020.

Shikha Silliman Bhattacharjee, *Gender Based Violence on Asian Fast Fashion Supply Chains*, United Nations Association, New York, February 13, 2020

Shikha Silliman Bhattacharjee, *Fast Fashion, Production Targets, and Gender Based Violence in Asian Garment Supply Chains*, NYU Stern School of Business, New York, October 21, 2019.

Shikha Silliman Bhattacharjee, *Women in Value Chains*, Centre for Responsible Business, Delhi, November 15, 2018.

Shikha Silliman Bhattacharjee, *Gender Based Violence in the Garment Sector in Asia*, Global Alliance Against Trafficking in Women (GAATW) Roundtable, Dhaka, October 25, 2018.

Shikha Silliman Bhattacharjee, *Imagining Solidarities in Transnational Feminist Movements*, South Asia Women's Fund, Kathmandu, Nepal, July 16, 2017.

Shikha Silliman Bhattacharjee, *Open Source Fact Finding in Preliminary Examinations*, Quality Control in Preliminary Examination: Impact, Policies, and Practices, Peace Palace, The Hague, June 13-14, 2017.

Shikha Silliman Bhattacharjee, *Combating Coercive Labor in Supply Chains*, Demand-side measures against trafficking, International Centre for Migration Policy Development, Brussels, May 10, 2017.

Shikha Silliman Bhattacharjee, *Technology, Journalism, and Human Rights*, CUNY Graduate School of Journalism, New York, May 2, 2017.

Shikha Silliman Bhattacharjee, Mridul Sharma, and Rajan Zaveri, *Archiving the Mill Lands: The Mythologies of Mumbai Project Installation*, Columbia Global Centers, Mumbai, November 20-25, 2017

Shikha Silliman Bhattacharjee, *Caste, Inequality, and Economic Growth in South Asia: Challenges of Modernity and Tradition*, Brandeis University, Waltham, Massachusetts, May 1, 2016

Shikha Silliman Bhattacharjee, *Ending Manual Scavenging*, India International Centre, Delhi, January 16, 2015.

Shikha Silliman Bhattacharjee, *Research and Strategy for Unions on International Migration*, International Labour Organization, Hyderabad, November 27, 2014.

Research Experience	<p>Research Director, Global Labor Justice – International Labor Rights Forum, 2018-2021</p> <p>Research Consultant & Technical Advisor, Freedom Fund, Addis Ababa, Ethiopia, 2018-2020</p> <p>Research Consultant, International Labour Organization, Doha, Qatar, 2019</p> <p>Research Consultant, Human Rights Watch, Asia Division, Delhi, India, 2017</p> <p>Senior Researcher, Society for Labour and Development, Delhi, India, 2014-18</p> <p>Research Consultant, International Labour Organization, Delhi, India, 2016-17</p> <p>Research Consultant, Human Rights Watch, Asia Division, Delhi, India, 2013-14</p>
Selected Communications Infrastructure Projects	<p>Projects undertaken in my role as Co-Founder, Research and Content Director, HELM Social Design Studio, 2015-present:</p> <ul style="list-style-type: none"> ◦ <i>Colorado Virtual Courthouse</i> (interactive digital training for self-represented litigants), 2020-21 (with Colorado Legal Services, Legal Services Corporation, NuLawLab, HELM Studio). ◦ <i>Lexsitus</i> (e-learning service for international criminal law with structured access to case law, 230+ lectures, 900+ comments, indexed by the Rome Statute), 2017-2018 (with Center for International Law and Policy Research (CILRAP), International Nuremburg Principles Academy, HELM Studio). ◦ <i>Mazdooran ke Haq</i> (app-based labor law training for garment workers in India), 2017, (with Society for Labour and Development, Global Fund for Women, HELM Studio). ◦ <i>Mythologies of Mumbai</i> (interactive documentary on gentrification in Mumbai), 2015-17 (with PUKAR, Ford Foundation, HELM Studio)
Clinical Experience	<p>Mental Health Counselor, IICAPS and IICAPS Court Support Services Division, Yale Child Study Center, Yale University, New Haven, Connecticut (2006-2010)</p>
Selected Research in the Media	<p>“A #MeToo Movement for the Global Fashion Industry,” <i>The Nation</i>, July 17, 2018.</p> <p>“How Can Women Garment Workers’ Rights Be Safeguarded in the #MeToo Era?” <i>Al Jazeera, The Stream</i>, June 12, 2018.</p> <p>“Abuse is Daily Reality for Female Garment Workers for Gap & H&M,” <i>The Guardian</i>, June 5, 2018.</p> <p>“H&M and Gap to Probe Violence and Sex Abuse in Asian Factories,” <i>Reuters</i>, June 5, 2018.</p> <p>“Brands under fire for gender-based violence in Asia factories,” <i>Just-Style</i>, June 1, 2018.</p> <p>“A Web of Terror, Insecurity, and a High Level of Vulnerability: H&M, Gap, and Walmart are Accused of Widespread Worker Abuse,” <i>Quartz</i>, May 31, 2018.</p> <p>“Daily Violence, Sex Abuse in Walmart’s Asian Suppliers,” <i>Reuters</i>, May 25, 2018.</p> <p>“Gang-raped and left without a voice: Living with Disability in India,” <i>CNN</i>, April 5, 2018.</p> <p>“Women with Disabilities: India’s ‘invisible’ victims,” <i>Al Jazeera</i>, April 3, 2018.</p> <p>“Seafood is a Dirtier Business Than You Think,” <i>The Nation</i>, June 10, 2016.</p> <p>“Migrant workers in US seafood industry exposed to forced labor conditions,” <i>The Guardian</i>, June 8, 2016.</p>

“This is What Goes Into Your Cheap T-Shirt,” The Nation, June 6, 2016.

“Top Retailers Fall Short of Commitments to Overseas Workers,” The New York Times, May 31, 2016.

“Rana Plaza collapse: workplace dangers persist three years later,” The Guardian, May 31, 2016.

“Report slams Walmart for ‘exploitative’ conditions in Asia factories,” CNN Money, May 31, 2016.

“Video: Caste Forced to Clean Human Waste in India,” Huffington Post, August 25, 2014.

“The Women Who Make H&M’s Clothes Are Fired for Getting Pregnant,” VICE, May 24, 2016.

“Swayam launches guide and judgments on domestic violence act,” Times of India, November 30, 2015.

“India’s ‘Untouchables’ Are Still Being Forced to Collect Human Waste by Hand,” TIME, August 25, 2014.

“In pictures: India’s ‘untouchable’ scavengers,” BBC News, August 25, 2014.

Memberships

New Jersey Bar
New York Bar (bar exam passed, admission pending)
American Association of University Professors
International Lawyers Assisting Workers Network
Namati Legal Empowerment Network

Languages

English (fluent), Spanish (basic), Bengali (beginning), Hindi (beginning)

Academic Faculty References

Alex Alenikoff

Director
Zolberg Institute on Migration & Mobility
The New School
alenikoff@newschool.edu
(929) 343-7701

William Burke-White

Richard Perry Professor of Law
University of Pennsylvania Law School
wburkewh@law.upenn.edu
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Eric Feldman

Heimbold Chair in International Law
Deputy Dean for International Programs
University of Pennsylvania Law School
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Catherine Fisk

Barbara Nachtrieb Armstrong Professor of Law
School of Law
University of California, Berkeley
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Amy Gadsden

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Calvin Morrill (PhD Advisor, Committee Chair)

Stefan A. Riesenfeld Professor of Law
Professor of Sociology
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Jonathan Simon

Lance Robbins Professor of Criminal Justice Law
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Gideon Parchomovsky

Robert G. Fuller, Jr. Professor of Law
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Dorothy Roberts

George A. Weiss Professor of Law & Sociology
Raymond Pace and Sadie Tanner Mossell
Alexander Professor of Civil Rights
University of Pennsylvania Law School
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Christopher Tomlins (PhD Committee Member)

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