# DIANA S. REDDY

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### **EDUCATION**

### UNIVERSITY OF CALIFORNIA, BERKELEY, Berkeley, CA

Distinguished Fellow; Ph.D. Candidate in Jurisprudence and Social Policy, *expected May 2023* Emphasis in Sociology of Law; and Law, Social Movements, and the Political Economy of Work, with Distinction in Doctoral Preliminary Exam

Dissertation: The Law and Social Movement Dialectic: Labor Unions, Cycles of Protest, and a Critique of (Historically Specific) Rights

Dissertation Committee: Lauren Edelman (dissertation chair), Catherine Fisk, David Grewal, Rebecca Goldstein, Kim Voss

Teaching Experience: Undergraduate Research Apprenticeship Program--Work Law and Politics; Sociology of Law (section)

# NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

J.D., magna cum laude, Order of the Coif, 2008 Root Tilden Kern Public Interest Scholar Student Articles Development Editor, NYU Review of Law and Social Change

### STANFORD UNIVERSITY, Stanford, CA

M.A., Sociology, emphasis in Economic Sociology and Inequality, 2003 B.A., Cultural and Social Anthropology, with Distinction and Honors, Phi Beta Kappa, 2003

# TEACHING AND RESEARCH INTERESTS

Primary: Labor Law; Employment Law; Welfare Law; Contracts; Property

Secondary: Employment Discrimination Law; Civil Rights; Work, Power, and Inequality Seminar; Law and Political Economy; Law and Social Movements

# ACADEMIC PUBLICATIONS

After the Law of Apolitical Economy: Reclaiming the Normative Stakes of Labor Unions, 132 YALE L.J. \_\_ (job talk paper, forthcoming 2023).

"There Is No Such Thing as an Illegal Strike": Reconceptualizing the Strike in Law and Political Economy, 130 YALE L.J.F. 421 (2021), <a href="https://www.yalelawjournal.org/forum/there-is-no-such-thing-as-an-illegal-strike-reconceptualizing-the-strike-in-law-and-political-economy">https://www.yalelawjournal.org/forum/there-is-no-such-thing-as-an-illegal-strike-reconceptualizing-the-strike-in-law-and-political-economy</a>.

Featured in JOTWELL: <a href="https://worklaw.jotwell.com/striking-labor-laws-economic-political-divide/">https://worklaw.jotwell.com/striking-labor-laws-economic-political-divide/</a>

Protection by Law, Repression by Law: Bringing Labor Back into Law and Social Movement Studies, 70 EMORY L.J. 63 (2020) (with Catherine L. Fisk), https://scholarlycommons.law.emory.edu/elj/vol70/iss1/2/.

Law Firms as Defendants: Family Responsibilities Discrimination in Legal Workplaces, 34 PEPP. L.REV. 393 (2007) (with Joan C. Williams, Stephanie Bornstein & Betsy A. Williams).

## **SELECTED SHORT-FORM PUBLICATIONS**

Anti-CRT and a "Free Market" in Racial Education, LAW AND POLITICAL ECONOMY BLOG (December 8, 2021), https://lpeproject.org/blog/anti-crt-and-a-free-market-in-racial-education/.

Labor Bargaining and the Common Good, LAW AND POLITICAL ECONOMY BLOG (July 29, 2021), <a href="https://lpeproject.org/blog/labor-bargaining-and-the-common-good/">https://lpeproject.org/blog/labor-bargaining-and-the-common-good/</a>.

## **SELECTED WORKS IN PROGRESS**

Interest vs. Conscience: Framing in the Contemporary American Labor Movement (experimental design and draft in progress). Leverages a survey experiment to study which "collective action frames" increase public support for labor unions, and analyzes the relationship between those frames and unions' legal structure.

Work as Liberation, Work as Exploitation: The Legal Framing of Work (data collection in progress). Analyzing changing public discourse about work and how to regulate it as a function of social movement advocacy and legal mobilization, based on an original data set of newspaper articles about work from 1950-1980.

## **CLERKSHIPS**

UNITED STATES COURT OF APPEALS FOR THE THIRD CIRCUIT, Philadelphia, PA Honorable Theodore A. McKee, United States Circuit Judge, 2009-10

UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK, New York, NY Honorable Kimba M. Wood, United States District Judge, 2008-09

# **LEGAL EMPLOYMENT**

CALIFORNIA TEACHERS ASSOCIATION, Burlingame, CA *Staff Attorney*, 2013-15

ALTSHULER BERZON LLP, San Francisco, CA *Associate*, 2011-13

**AFL-CIO GENERAL COUNSEL'S OFFICE**, Washington, DC *Fellowship Attorney*, 2010-11

## SELECTED FELLOWSHIPS, AWARDS, AND HONORS

Jack Henning Graduate Fellow Award for Excellence in Graduate Labor Studies, 2022-23 Empirical Legal Studies Fellow, UC Berkeley Center for the Study of Law and Society, 2021-22 Fellow, UC Berkeley Center for Law, Economics, and Politics, 2021-22 Research Award, UC Berkeley Institute for Research on Labor and Employment, 2018 Ann Petluck Poses Memorial Prize (for clinical legal advocacy), NYU School of Law, 2008 BLAPA Award (for clinical legal advocacy), NYU School of Law, 2008 President's Service Award (for diversity, equity, and inclusion work), NYU, 2007

### **SELECTED ACADEMIC PRESENTATIONS**

#### Presenter/Panelist:

"Economic, Legal and Philosophical Perspectives on Unions"

World Interdisciplinary Network for Institutional Research, September 2022 (invited)

"After the Law of Apolitical Economy"

Law and Society Association Early Career Workshop, June 2022 CULP Emerging Scholars Workshop, June 2022 APPEAL Constitutional Political Economy Working Group, March 2022

"Work as Exploitation, Work as Liberation: The Legal Framing of Work" Law and Society Association Annual Meeting, July 2022 Paris Junior Scholar Law and Society Conference, December 2017

"Labor Movements and the Pandemic"

Conference on Race, Class, Gender, and Ethnicity, UNC School of Law, April 2022

"Historicizing the Assault on CRT: The Right vs. Public Education"

Law and Political Economy Project, Yale Law School, October 2021

"Discriminating Logics: Labor Unions and the Judicial Construction of Rational Governance" Law and Society Association Annual Meeting, May 2021

"Organized Labor and the Law of Apolitical Economy"

Yale Law and Political Economy Conference, Emerging Scholars, January 2021 AALS Annual Meeting, New Voices in Workplace Law, January 2020

"Bringing Labor Back into the Study of Law and Social Movements"

Annual Colloquium on Scholarship in Employment and Labor Law, October 2020

"Organized Labor as Interest Group or Social Movement?: Framing Class-Based Contention in Courts of Law and Public Opinion"

American Sociological Association Annual Meeting, August 2020 Annual Colloquium on Scholarship in Employment and Labor Law, August 2019 Law and Society Association Annual Meeting, June 2019

- "Using Law to Organize Domestic Employers within an Incoherent Regulatory Regime" National Women's Studies Association Annual Conference, 2019
- "Teacher Tenure and Dismissal in the Public Sector"

  National Academy of Arbitrators Annual Meeting, April 2015
- "Vergara, Friedrichs, and L.A. Times: Winning in the Courts of Law and Public Opinion" California Teachers Association Leadership Conference, December 2014
- "Unions and the Post-Reagan Generation"
  AFL-CIO Lawyers Coordinating Committee Conference, April 2011

#### Invited Chair/Commentator:

- "Mobilizing on Structural Injustice"

  Law and Society Association Annual Meeting, July 2022
- "What's at Stake in the Minimum Wage Debate?: A Political Economy Perspective" Network for a New Political Economy, February 2021
- "Public Law in Private Spaces: The Home as a Site of Political Action in the Domestic Workers Movement"

Berkeley Journal of Gender, Law, and Justice Conference, April 2018

"The New Law and Political Economy"

UC Berkeley Conference on Political Science and Political Economy, April 2018

### **BAR ADMISSIONS**

California and Texas; D.C. Circuit Court of Appeals; Northern District of California

## **SERVICE AND PROFESSIONAL ACTIVITIES**

Journal of Law and Political Economy, Peer Reviewer, 2021-present

Law and Political Economy Project, Speakers Bureau, 2020-present

Law and Society Association, Anti-Harassment and Anti-Discrimination Policy Committee, 2019-20

American Constitution Society, Bay Area Lawyer Chapter, Board Member and Co-Coordinator of its Constitution in the Classroom Program, 2012-15

SEEDS Conflict Resolution Center, Court Mediator, 2014

AFL-CIO Lawyers Coordinating Committee, 2010-12

National Employment Lawyers Association, 2011-13

Street Law, Volunteer Educator, Washington, DC, 2010-11

Philadelphia Bar Advancing Civics Education, Volunteer Educator, 2009-10

## **REFERENCES**

#### **Catherine Fisk**

Barbara Nachtrieb Armstrong Professor of Law UC Berkeley Law School cfisk@law.berkeley.edu 510-642-2098

### **David Grewal**

Professor of Law UC Berkeley Law School david.grewal@berkeley.edu 510-664-5259

#### Lauren Edelman

Agnes Roddy Robb Professor of Law and Sociology UC Berkeley Law School ledelman@law.berkeley.edu 510-643-8298

### Sophia Lee

Professor of Law University of Pennsylvania School of Law slee@law.upenn.edu 215-573-7790

## Noah D. Zatz

Professor of Law UCLA School of Law zatz@law.ucla.edu 310-206-1674

### **Deborah Malamud**

Professor of Law, Emerita New York University School of Law deborah.malamud@nyu.edu 212-902-8902

# The Honorable Theodore A. McKee

United States Court of Appeals Third Circuit judge\_theodore\_mckee@ca3.uscourts.gov 215-597-9601

## The Honorable Jennifer Sung

United States Court of Appeals Ninth Circuit judge\_sung@ca9.uscourts.gov 503-833-5750

### The Honorable Kimba M. Wood

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