# DIANA S. REDDY

dsreddy@berkeley.edu www.dsreddy.com 832.721.5341

### **EDUCATION**

### University of California, Berkeley, Berkeley, CA

Doctoral Candidate, Jurisprudence and Social Policy, degree expected May 2023

Emphasis: work law; law and political economy; law and social movements; economic

sociology; sociology of law; social stratification and inequality

Awards: Fellow, Berkeley Empirical Legal Studies

Fellow, Law, Economics, and Politics Center

Distinction in Preliminary Exam, "Law, Social Movements, and the Political

Economy of Work"

Institute for Research on Labor and Employment Research Award

Berkeley Distinguished Fellow

Research Assistantships:

Lauren Edelman, 2017-present

Catherine Fisk, 2018 Ian Haney-López, 2017

Courses Taught:

Sociology of Law

Academic Service:

Work and Political Economy Research Group, Co-Founder & Chair, 2018-19

Law and Social Theory Reading Group, Co-Founder, Spring 2017

#### NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

J.D., magna cum laude, 2008

*Honors*: Order of the Coif

Root-Tilden-Kern Public Interest Scholar

Ann Petluck Poses Memorial Prize BLAPA Award (for clinical advocacy)

NYU President's Service Award (for diversity and inclusion work with CoLR)

Activities: Review of Law and Social Change, Student Articles Development Editor

Multiracial Law Students Association, Co-Chair South Asian Law Students Association, Co-Chair Law Students for Economic Justice, Outreach Chair

Coalition for Legal Recruiting (CoLR), Political Action Chair

STANFORD UNIVERSITY, Stanford, CA

M.A., Sociology, focus in Social Stratification and Inequality, 2003

STANFORD UNIVERSITY, Stanford, CA

B.A., Cultural and Social Anthropology, with Distinction and Honors, 2003

Honors: Phi Beta Kappa

### TEACHING AND RESEARCH INTERESTS

*Primary*: Work Law, Labor Law, Employment Law, Employment Discrimination Law, Contracts, Law and Social Movements, Law and Political Economy

Secondary: Alternative Dispute Resolution, Legal Profession, Torts

# **ACADEMIC PUBLICATIONS**

"There Is No Such Thing as an Illegal Strike": Reconceptualizing the Strike in Law and Political Economy, 130 YALE L.J.F. 421 (2021).

Protection by Law, Repression by Law: Bringing Labor Back into Law and Social Movement Studies, 70 Emory L.J. 63 (2020) (with Catherine L. Fisk).

Joan C. Williams, Stephanie Bornstein, Diana S. Reddy & Betsy A. Williams, *Law Firms as Defendants: Family Responsibilities Discrimination in Legal Workplaces*, 34 PEPP. L.REV. 393 (2007).

# SELECTED SHORT-FORM PUBLICATIONS

Labor Bargaining and the Common Good, LAW AND POLITICAL ECONOMY BLOG (July 29, 2021), https://lpeproject.org/blog/labor-bargaining-and-the-common-good/

# **CLERKSHIPS**

UNITED STATES COURT OF APPEALS FOR THE THIRD CIRCUIT, Philadelphia, PA Honorable Theodore A. McKee, Chief United States Circuit Judge, 2009-10

UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK, New York, NY Honorable Kimba M. Wood, Chief United States District Judge, 2008-09

# **LEGAL EMPLOYMENT**

# CALIFORNIA TEACHERS ASSOCIATION, Burlingame, CA

Staff Attorney, 2013-15

Litigated disputes from inception through settlement or trial before the California Public Employment Relations Board and third-party labor arbitrators. Co-counseled with and supervised outside counsel in major labor, education, and constitutional cases in California state and federal courts. Provided advice and counseling to local union chapters on legal issues and strategy. Developed and led trainings on education and labor law and policy for staff, leaders, and members. Delivered speeches and presentations, including keynote addresses, at conferences and events.

### ALTSHULER BERZON LLP, San Francisco, CA

*Associate*, 2011-13

Litigated labor and employment, environmental, class action, and voting rights cases before state

and federal trial and appellate courts. Part of litigation team that won California Lawyer of the Year Award for precedent-setting challenge to Ohio's provisional balloting scheme. Researched and drafted complaints, answers, procedural and discovery motions, dispositive motions, and appellate briefs. Took and defended depositions; drafted discovery requests; and compiled declarations and exhibits.

# AFL-CIO GENERAL COUNSEL'S OFFICE, Washington, DC

Fellowship Attorney, 2010-11

Researched and drafted amicus briefs to the federal courts, including the United States Supreme Court, and to the National Labor Relations Board in cases raising important labor and employment law issues. Researched and drafted comments to federal agencies on labor- and employment-related regulatory initiatives. Coordinated nationwide outreach and educational activities for labor lawyers.

# SELECTED ACADEMIC PRESENTATIONS

Presenter/Panelist:

"Historicizing the Assault on CRT: The Right vs. Public Education"

Law & Political Economy Project, Yale Law School, October 28, 2021

"Discriminating Logics: Labor Unions and the Judicial Construction of Rational Governance" Law and Society Association Annual Meeting, 2021

"Organized Labor and the Law of Apolitical Economy"

Yale Law and Political Economy Conference, Emerging Scholars Workshop, 2021 AALS Annual Meeting, New Voices in Workplace Law, 2020

"Organized Labor as Interest Group or Social Movement?: Framing Class-Based Contention in Courts of Law and Public Opinion"

American Sociological Association Annual Meeting, 2020 Annual Colloquium on Scholarship in Employment and Labor Law, 2019 Law and Society Association Annual Meeting, 2019

"Using Law to Organize Domestic Employers within an Incoherent Regulatory Regime" National Women's Studies Association Annual Conference, 2019

"Work as Exploitation, Work as Liberation: American Social Movements and the Framing of Work"

Paris Junior Scholar Law and Society Conference, 2017

*Invited Chair/Commentator:* 

"What's at Stake in the Minimum Wage Debate?: A Political Economy Perspective," Network for a New Political Economy, February 18, 2021

"Public Law in Private Spaces: The Home as a Site of Political Action in the Domestic Workers Movement," Berkeley Journal of Gender, Law, and Justice's Annual Conference, April 17, 2018

"The New Law and Political Economy," UC Berkeley Conference on Political Science and Political Economy, April 9, 2018

# SELECTED LAW-RELATED SPEECHES AND PRESENTATIONS

National Academy of Arbitrators Annual Meeting, April 2015

Panelist, Teacher Tenure and Dismissal in the Public Sector

California Teachers Association Leadership Conference, December 2014. Keynote Speaker, *Vergara, Friedrichs, and L.A. Times*: Winning in the Courts of Law and Public Opinion

AFL-CIO Lawyers Coordinating Committee Conference, April 2011 Presenter, Unions and the Post-Reagan Generation

### **BAR ADMISSIONS**

California and Texas; United States Circuit Court for the District of Columbia; United States District Court for the Northern District of California

#### LAW-RELATED PROFESSIONAL ACTIVITIES

American Constitution Society, Bay Area Lawyer Chapter, Board Member and Co-Coordinator of its Constitution in the Classroom Program, 2012-15

SEEDS Conflict Resolution Center, Court Mediator, 2014

AFL-CIO Lawyers Coordinating Committee, 2010-12

National Employment Lawyers Association, 2011-13

Street Law, Volunteer Educator, Washington, DC, 2010-11

Philadelphia Bar Advancing Civics Education, Volunteer Educator, 2009-10

# **ADDITIONAL ACADEMIC SERVICE ACTIVITIES**

Law and Political Economy Project, Speakers Bureau Journal of Law and Political Economy, Peer Reviewer Law and Society Association, Anti-Harassment and Anti-Discrimination Policy Committee